



**SRI Executive**  
*Search • Strategy*



**Stop and Think**



## Stop and Think.

### Why take stock of where you stand?

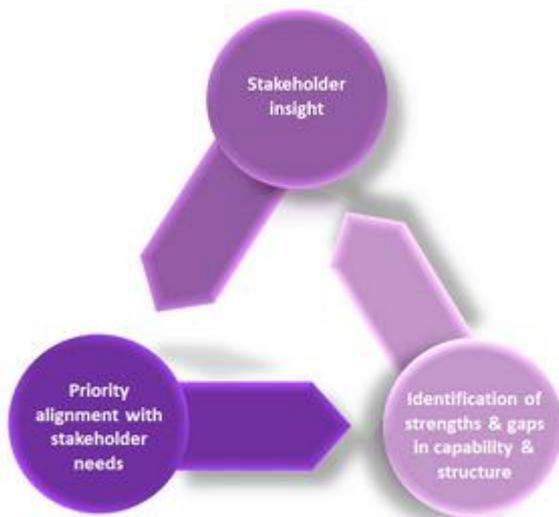
Critical international policy developments, shifting donor priorities and fierce competition for limited resources all make for an exciting and challenging international development landscape. This landscape makes it even more important to take stock of where an organisation stands against key trends, how their priorities align with a diverse funding base, and assess whether they have the core capabilities required to effectively deliver on a changing mandate.

Doing so will help to safeguard and guarantee your future relevance.



## How will we work with you?

SRI Executive's two-day strategy stock-take is a "stop and think" moment for management teams at this crucial time. Three outputs from this exercise are central to its success:



These outputs will lead to a forward-looking plan to address revitalised organisational goals, along with clearly defined steps for implementation.

We prepare for this stock-taking exercise by conducting an initial consultation with key stakeholders and partners to understand how your organisation is

perceived in the landscape. This provides an "outside-in" view of your organisation, evaluating relevance, value addition and perceived performance alongside potential opportunities to be more impactful.

This consultation is complemented by a landscape mapping exercise to assess the perceived strategic positioning of your organisation and understand where there may be opportunities for smart partnerships by leveraging complementarities.

As a neutral third party, SRI Executive will be able to understand and distill key stakeholder reflections and expectations on your future direction. Our neutrality allows us to foster an authentic and honest dialogue at a Stop and Think Workshop, and enables our team to support your Senior Management Team (SMT) in evaluating where the organisation is now, and identifying a shared vision of the way forward.

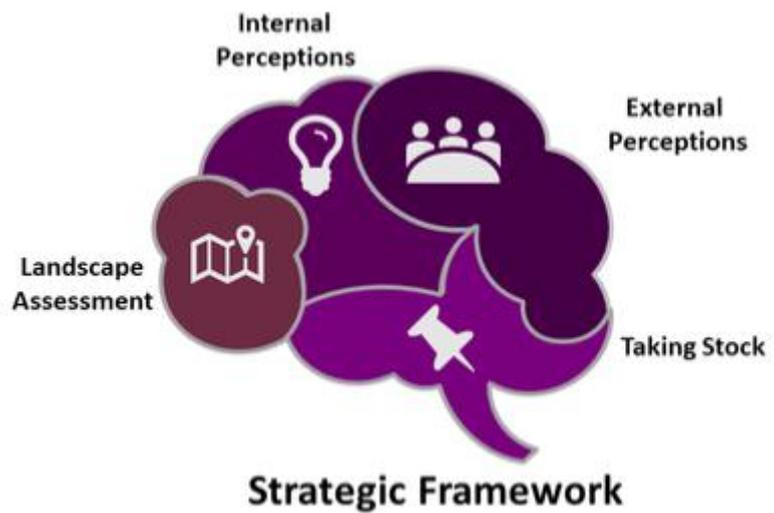


## Stop and Think Timeline

The workshop is designed after we conduct a deep interrogation of the landscape, key actors in your operating environment, and stakeholder perceptions. It is bespoke to the organisation.

Typically, Stop and Think includes the following activities:

Preparatory Work	Day One	Day Two
Workshop Preparation: Stakeholder Insight	Working Together: Future Focus & Strategic Choices	Working Together: Refining What and How You Deliver
<ul style="list-style-type: none"> <li>Stakeholder Consultation and Landscape Mapping</li> <li>Identify perceived Comparative Advantage</li> <li>Evaluate alignment against key trends and developments</li> </ul>	<ul style="list-style-type: none"> <li>Review Stakeholder Analysis</li> <li>Review and Refine Organisational Priorities</li> <li>Identify Future Focus Areas</li> <li>Test thinking from multiple perspectives</li> </ul>	<ul style="list-style-type: none"> <li>Agree Strategic Objectives or Strategic Choices</li> <li>Refine Theory of Change</li> <li>Identify Skills Gaps and Potential Structural Changes</li> <li>Identify areas for Team Development</li> <li>Build a road map and implementation plan</li> </ul>



Most importantly, this workshop will leverage the deep analyses conducted to inform strategic dialogue and make evidence-based choices that, in turn, will further strengthen or refine your Vision, Mission, focus areas and strategic objectives, potential partnerships and positioning.

The workshop design and facilitation will use a mix of approaches and styles to encourage SMT members to think differently about shaping the future of the organisation from a substantive, operational and organisational

perspective. Laying the groundwork and roadmap for the development and finalisation of a relevant strategy or to adjust your current strategy, this exercise will enable your team to deliver on renewed substantive and operational goals based on clear **demand**.

The roadmap and implementation plan will ensure that there is a clear way forward with agreed milestones bringing in all key areas including staff engagement, organisational structure and broader organisational change.

## SRI Executive: Why us?

For the last 20 years, SRI Executive has been at the forefront of change by building the capability, capacity and resilience of global organisations within the International Development sector. Having partnered with many organisations during this time, we understand the challenges institutions face as they juggle the demands of “relevancy” in a dynamic social, economic and political market. Wrestling with the issue of sustainability and an organisation's fit for purpose, many institutions have been forced to question their strategic ability and readiness in achieving long-term results at scale. As they seek a solution that will deliver the desired form of “relevancy” they require, organisations look to SRI Executive, to assist them in developing an organisational environment which is equipped to deal with the challenges they face.

To address these challenges and opportunities, we have built a highly-skilled, multi-lingual, team of global specialists to work with you on this “Stop and Think” proposition. This team is committed to ensuring every one of our assignments contribute to the relevance and future of an organisation's impact on the world.

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